

LABOUR STUDIES (LABR)

LABR 1260 Working for a Living 3 cr

An introduction to the study of working lives in the contemporary world and the global transformation that has made working for wages central to human existence. Students may not hold credit for both LABR 1260 and the former LABR 1270.

Equiv To: LABR 1270

Attributes: Social Science, Recommended Intro Courses, Written English Requirement

LABR 1290 Introduction to the Canadian Labour Movement 3 cr

An introduction to the development of the contemporary working-class movement in Canada and to workplace issues today.

Attributes: Social Science, Recommended Intro Courses, Written English Requirement

LABR 2100 The Political Economy of Labour 3 cr

This course examines the dynamics of work organization, the production and reproduction of labour power, labour markets and class conflict in capitalist societies, with attention to contemporary Canada. Students may not hold credit for LABR 2100 and any of: the former LABR 2420 or the former ECON 2420.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [three credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Mutually Exclusive: ECON 2420, LABR 2420

Attributes: Social Science

LABR 2110 Special Topics in Labour Studies 3 cr

This course will vary from term to term depending on the needs of students and the interests of the instructor. The course content may vary. Students can earn multiple credits for this course only when the topic subtitle is different.

Attributes: Social Science

LABR 2200 Labour History: Canada and Beyond (C) 3 cr

This course explores the history of working people's struggles, victories and defeats in Canada, with attention to gender, "race" and ethnicity. Topics include the origins and evolution of labour unions and workplace rights and the role of politics and social movements. Also offered as HIST 2200. May not be held with HIST 2200.

Equiv To: HIST 2200

Attributes: Social Science, Recommended Intro Courses, Written English Requirement

LABR 2300 Workers, Employers and the State 3 cr

This course examines the social, economic and political contexts of work and the relations, rules and structures that shape the interactions between workers, employers and the state. Topics include workers' and management rights, the rights, obligations and functions of unions, the legal contexts of labour/management relations, and initiatives for increasing equity. Students may not hold credit for both LABR 2300 and the former LABR 3300.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [a grade of "C" or better in three credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Equiv To: LABR 3300

Attributes: Social Science, Written English Requirement

LABR 3010 Labour Law 3 cr

An introduction to legislation and interpretation, legal procedures, and quasi-judicial boards as they concern the organization of trade unions, collective bargaining, settlement of disputes, labour standards, workers' compensation, unemployment insurance and human rights.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [a grade of "C" or better in both LABR 1260 (the former LABR 1270) and LABR 1290] or [a grade of "C" or better in both HRIR 3450 and 6 credit hours of other HRIR courses] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3030 Labour and the Bargaining Process 3 cr

A course to explain labour's involvement in the negotiation process including the mechanics and the theoretical issues of bargaining. The course focuses on contemporary issues.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [a grade of "C" or better in three credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3050 Issues in Occupational Health and Safety and Workers' Compensation 3 cr

This course will explore historical, legal and political issues surrounding health and safety in Canadian workplaces with an emphasis on Manitoba. It will critically examine both the Workers' Compensation and the Workplace Health and Safety systems as they currently exist and review the role of workers, employers, unions and government in these processes. It will investigate various challenges and emerging issues in health and safety including but not limited to industrial disease, gender concerns, precarious employment and globalization.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [a grade of "C" or better in LABR 3060] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3060 Workplace Health and Safety 3 cr

An introduction to occupational health, industrial hygiene and industrial safety emphasizing the impact of chemical hazards on the body, the measure and control of hazards and the causes and prevention of industrial accidents.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [a grade of "C" or better in both LABR 1260 (the former LABR 1270) and LABR 1290] or [a grade of "C" or better in both HRIR 3450 and 6 credit hours of other HRIR courses] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3070 Labour Relations and Occupational Health and Safety Law 3 cr

The economic costs of workplace injuries and sickness; the history of occupational health and safety laws and their implementation; the history and functions of workers' compensation; collective bargaining on health and safety.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [a grade of "C" or better in both LABR 1260 (the former LABR 1270) and LABR 1290] or [a grade of "C" or better in both HRIR 3450 and 6 credit hours of other HRIR courses] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3080 Labour and Community Organizing 3 cr

This course examines the theory and practice of collaborative community and labour organizing, with particular emphasis on Latin America, to identify the strengths and limitations of this approach for reviving unions, protecting workers' rights and advancing social justice.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [a grade of "C" or better in three credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3090 Globalization and Labour 3 cr

An examination of the impact of global capitalism on the lives of workers (both paid and unpaid) in the Global South and North in the early 21st century. Using concepts of class, gender and "race," the course addresses key challenges facing working people, the crisis of workers' movements, and new movements emerging in response to this crisis.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: written consent of instructor.

Attributes: Social Science

LABR 3110 Special Studies in Labour Studies 3 cr

This course will vary from year to year depending on the needs of students and the interests of the instructor. The course content may vary. Students can earn multiple credits for this course only when the topic subtitle is different.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [a grade of "C" or better in six credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Mutually Exclusive: LABR 3370, SOC 3370, SOC 3371

Attributes: Social Science

LABR 3120 Special Studies in Labour Studies 3 cr

This course will vary from year to year depending on the needs of students and the interests of the instructor. The course content may vary. Students can earn multiple credits for this course only when the topic subtitle is different.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [a grade of "C" or better in six credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3130 Employment Legislation and the Protection of Workers 3 cr

An examination of the legal rights and obligations of workers and employers, and the enforcement mechanisms for the non-unionized workplace, over the course of the employment relationship from hiring through to termination or retirement. Special emphasis will be placed on statutory and common law, personal employment contracts, wrongful and constructive dismissal, human rights legislation and jurisprudence.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [both LABR 1260 (the former LABR 1270) and LABR 1290] or [both HRIR 3450 and 6 credit hours of other HRIR courses] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3140 Pensions and Benefits 3 cr

The nature and role of pensions in the life cycle of workers and the issue of pension funds control on distribution. The role of non-wage benefits in the labour compensation package.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [three credit hours of 1000 level Labour Studies] or [both HRIR 3450 and six credit hours of other HRIR courses] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3200 Workers' Self-Management 3 cr

An examination of historical and contemporary examples of self-managed workplaces and the theory of a participatory economy based on workers' self-management.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [six credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3210 Working People in Hard Times 3 cr

What have recent changes in work and society meant for people who work for wages or who live with those who do? How did these changes happen? What do they mean for youth today? How do the growing demands of our jobs affect our lives with family and friends? How have employers' actions affected unions, and how have unions responded? This course will explore these questions and others that arise from them.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [three credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3214 Canada's Left: Rebellion and Repression (C) 3 cr

This course traces the emergence and evolution of Canada's left from the late nineteenth century to the present, with an emphasis on its two main streams, communism and social democracy. Topics include the relationship between popular, party, labour, and ethnic lefts; left parties and mainstream politics; the left in the evolution of human rights and in other public policies; the treatment within various lefts of gender, race, sexuality and ethnicity; popular movements; legal constraints and state repression. Also offered as HIST 3214. Not to be held with HIST 3214.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [six credit hours of History or written consent of department head] or [three credit hours of 1000 level Labour Studies or written consent of Labour Studies coordinator].

Equip To: HIST 3214

Attributes: Social Science

LABR 3220 Global Sweatshops, Global Struggles 3 cr

This course explores the past and present of sweated work in various industries in the Global North and South. We explore circumstances that support sweatshops, including off-shoring and the new international division of labour, migrant, child and female labour forces; global supply chains and the role of retailers and contractors. We also compare and evaluate strategies to eliminate sweatshops, including NGO activities, government regulations, consumer boycotts and the international labour, student and social justice movements. Also offered as HIST 3212.

Students may not hold credit for both LABR 3220 and HIST 3212.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [three credit hours of 1000 level Labour Studies or written consent of the Labour Studies coordinator] or [six credit hours of History or written consent of the department head].

Equip To: HIST 3212

Attributes: Social Science

LABR 3230 Human Rights at Work 3 cr

This course is an introduction to the basic human rights protections in Canadian workplaces that have developed as a result of collective bargaining, human rights legislation, The Charter of Rights and Freedoms and decisions of courts and tribunals. The course will also examine the concept of human rights on a broader, international and national level. Students may not hold credit for both LABR 3230 and LABR 3110 when titled "Human Rights at Work."

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [three credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3240 Becoming an Advocate 3 cr

This course introduces students to concepts and structures pertaining to workers' advocacy and administrative law, including areas such as human rights, occupational health and safety, Workers' Compensation, and the duty of fair representation. Students may not hold credit for LABR 3240 and any of LABR 3110 or LABR 3120 when titled "Becoming an Advocate."

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [three credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3370 Sociology of Work 3 cr

An examination of work as a central aspect of human social life; its changing nature and content in response to technological, political, and social change; how work is organized and understood by employers and workers; its consequences for individuals, social institutions, and society. Students may not hold credit for LABR 3370 and any of: SOC 3370, SOC 3371, and LABR 3110 when taught as "Sociology of Work".

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [LABR 1260 or LABR 1290] or [SOC 1200 or the former SOC 1201] or [both SOC 1211 and SOC 1221].

Equiv To: SOC 3370, SOC 3371

Mutually Exclusive: LABR 3110

Attributes: Social Science

LABR 3400 Racism and Work 3 cr

This course explores three central questions: What are racism and colonialism? How do racism and colonialism shape work in Canada? What strategies exist for combating racism at work, and which are most effective? Students may not hold credit for both LABR 3400 and LABR 3110 when titled "Racism and Work."

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [three credit hours of 1000 level Labour Studies] or written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 3510 Industrial Relations 6 cr

A study of comparative employer-employee relationships in Canada and other selected countries as affected by market forces, social traditions, and government action. Students may not hold credit for both LABR 3510 and the former ECON 3510.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [both LABR 1260 (the former LABR 1270) and LABR 1290] or [six credit hours of 1000 level Economics].

Equiv To: ECON 3510

Attributes: Social Science

LABR 3700 History of Working People and Labour Movements 1700 to the Present 6 cr

A survey of working class history with emphasis upon the varieties of labour movements and trade unions. The course will refer to the social and political experience of working people in Great Britain, Europe and the United States and will devote one term to Canadian topics. May not be held with the former HIST 3700.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: [a grade of "C" or better in six credit hours of Labour Studies or History] or written consent of the Labour Studies coordinator.

Equiv To: HIST 3700

Attributes: Social Science

LABR 4110 Selected Topics in Labour Studies 3 cr

This course will vary from year to year depending on the needs of students and the interests of the instructor. The course content may vary. Students can earn multiple credits for this course only when the topic subtitle is different.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: written consent of the Labour Studies coordinator.

Attributes: Social Science

LABR 4510 Labour Studies Field Placement Seminar 3 cr

A seminar to be taken concurrently with LABR 4520 in which each student will relate theory and practice. This course is also offered as ECON 4610 and GPE 4510. Students may not hold credit for LABR 4510 and either ECON 4610 or GPE 4510. Intended for students in the Labour Studies Advanced Major.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: written consent of the Labour Studies coordinator.

Corequisite: LABR 4520.

Equiv To: ECON 4610, GPE 4510

Attributes: Social Science, Written English Requirement

LABR 4520 Labour Studies Field Placement 6 cr

An educationally directed field experience in which the student will undertake specific tasks and assignments in some aspects of labour relations. Field placement options include a labour union, professional association, employer, provincial department of labour, public archives. This course is also offered as ECON 4620 and GPE 4520. Students may not hold credit for LABR 4520 and either ECON 4620 or GPE 4520. Intended for students in the Labour Studies Advanced Major.

PR/CR: A minimum grade of C is required unless otherwise indicated.

Prerequisite: written consent of the Labour Studies coordinator.

Corequisite: LABR 4510.

Equiv To: ECON 4620, GPE 4520

Attributes: Social Science